



Humavera Genesis

For startups incorporated within the last 24 months, establishing their first dedicated people platform.

1. Program Overview

The way a company manages its people in its earliest years shapes the company it becomes — yet enterprise-grade HR has traditionally arrived late, long after improvised tools have taken their toll. Humavera Genesis brings the complete platform to startups at the very beginning, so the people function they build first is the one they keep.

Humavera Genesis program is a complete offering of platform and foundation terms for startup companies incorporated within the last 24 months. Genesis members operate the complete Humavera platform — with no reduced edition and no feature ceiling — at fixed foundation pricing for 36 months, on the same system that serves Humavera's largest customers.

2. Who the Program Serves

- Startup companies of any headcount established within the last two years
- Companies adopting their first dedicated HR and payroll platform
- A business email address on the company's own domain
- A company website or company LinkedIn page
- One Genesis enrollment per company.

3. Program Benefits

- The complete Humavera platform: Employee records and organization design, time and attendance, statutory payroll, performance management, learning, workflow automation, the integrations platform, and Vera, the AI copilot — with no reduced edition and no feature ceiling.
- Genesis foundation pricing, fixed for 36 months: \$1 PEPM for the Essential edition, \$2.5 PEPM for the Growth edition, or \$4 PEPM for the Enterprise edition (see Section 4).
- A published monthly AI credit allocation, with additional packs available at discounted pricing.
- Standard terms from month 37, published in your agreement from day one — the complete cost picture before your first invoice.

4. Commercial Terms

Edition	Genesis price	Fixed for	From month 37
Essential	\$1 USD PEPM	36 months	Standard published terms
Growth	\$2.5 USD PEPM	36 months	Standard published terms
Enterprise	\$4 USD PEPM	36 months	Standard published terms

- All pricing is billed annually in advance and follows actual monthly employee headcount.
- Humavera edition is selected at enrollment, with the ability to upgrade to higher editions during the agreement while maintaining the Humavera Genesis program rates.
- The post-program terms applicable from month 37 are stated in the agreement.

5. Enrollment Process

1. Submit the program application at humavera.com/programs/genesis — company name, country of incorporation, incorporation date, current headcount, and your designated program contact.
2. Applications are reviewed by the validation team against the eligibility criteria in Section 2.
3. The program agreement — Genesis pricing, the 36-month fixed period, AI credit allocation, and post-program terms — is issued for signature before any charge is made.
4. Your workspace is activated upon signing and returning the agreement. Guided setup materials and the sample-data option allow a complete people function to be configured within the first week.

6. Program Administration

- **Support.** Genesis members receive self-serve support through documentation, community, and in-product assistance, with priority email support available from the Growth edition.
- **Growth within the program.** There is no headcount ceiling. Pricing follows the company actual employee headcount at the fixed Genesis rate throughout the 36-month period.
- **Continuity.** Genesis is designed as a beginning, not an exception: The platform, data, and configuration you build during the program continue without interruption on standard terms from month 37.

7. Program Interactions

- Organizations may participate in one Humavera program at a time; Program terms cannot be combined.
- Humavera Genesis serves startups establishing their first dedicated people platform. Startups replacing an existing HR or payroll platform are served by Humavera Switch+, regardless of incorporation date.
- Clients enrolled through a Humavera Select Partner are governed by the partner placement terms and are administered as that partner's clients.

8. Frequently Asked Questions

- **Our company is 30 months old. Do we qualify?** Genesis eligibility is defined by incorporation within the last 24 months. Startups outside this window are served by the Humavera AI Adoption Program, which is open to organizations of any age and size.
- **Is the platform limited under Genesis pricing?** No. Genesis members operate the complete platform of their selected edition, identical in scope to standard subscriptions.
- **What happens at month 37?** The standard terms stated in your agreement apply. You will have known them since the day you signed.
- **We expect to grow quickly. Does the price change with headcount?** The rate is fixed, your invoice follows actual headcount at that fixed rate. A company growing from 10 to 300 employees pays the same PEPM throughout the 36 months.

- **Can we switch editions during the program?** Yes — from Essential to Growth to Enterprise at the Genesis rates, by agreement amendment.
- **How is AI usage charged?** Through a published monthly credit allocation included in the program, with additional packs at discounted pricing.